



## **Corporate Policy - 01**

### **Health and Safety Policy Statement**

The Health and Safety Policy represents a common foundation on which the Service intends to build a high standard of Health and Safety performance.

Improving our health and safety performance is a major goal and fundamental to the efficient operation of the Service. The Service is committed to work by this policy taking the wellbeing of employees, contractors, visitors and others who may be affected by our operations seriously and expecting the same commitment from each employee.

The Service is confident that with total involvement and determination, we can successfully implement the policy and progressively improve our health and safety performance.

#### **STATEMENT OF INTENT**

The Service readily accepts responsibility to achieve progressively higher standards of health and safety performance in all aspects of its activities by fully integrating health and safety into the management system of the Service and assigning it equal status to other key performance indicators. This commitment to ensuring health and safety will only be sustained by the full involvement of all employees, contractors and visitors, in fully understanding and contributing to the Health and Safety Policy.

The Service has resolved to secure as one of its aims, health and safety standards are among the highest within the UK. This will be demonstrated by the setting and prioritising of clear objectives for what is to be achieved, by whom and in what timescales to achieve full regulatory compliance and year on year reductions in accident levels.

The Service will achieve high standards in health and safety performance by:

- Appointing a Health and Safety Director to provide strong leadership from the top for managing health and safety;
- Providing the necessary organisational structure, arrangements and resources in terms of employees, finance and management skills;
- Giving health and safety performance a high priority;
- Taking full responsibility for their own actions and omissions;
- Providing effective joint consultation with employees and their representatives and encouraging positive participation in health and safety matters;
- Adequate facilities and arrangements for the welfare of employees;
- Having clearly written procedures and guidance which follow Health and Safety Management best practise as outlined in HS(G) 65;
- Monitoring, reviewing and auditing our procedures, learning from the outcomes and taking prompt action to correct deficiencies;
- Investigating all injuries, illnesses and near misses, learning from the outcomes and initiating prompt corrective action where necessary;
- This policy is brought to the attention of and made available to all employees and is monitored, reviewed and amended as required.

Signed:

D Loader

Health and Safety Director

ACFO Service Delivery

Date: 01/09/2024