



**Gofynner am/  
Please ask for:** Information Governance  
and Compliance  
**Tel:** 01443232000  
**E-bost/E-mail:** DataProtection@southwales-fire.gov.uk  
**Our ref:** IG000177  
**Dyddiad/Date:** 27.03.2020

## RE: Request for Information held by SWFRS

Your request ref: IG000177 has been dealt with under the Freedom of Information Act 2000.

You asked us:

- 1.) The number of Grey Book personnel retired on ill health in the past five years who have received an Ill health award on their relevant Pensions and compensation scheme.

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- 2.) The rank of these individuals, including the occupations and salaries used to determine their reduced earning capacity.

**The range of roles will be Firefighter to Station Manager**

**See Appendix (A)**

- 3.) And the apportionment of contribution of injury to disablement as well as the degree of disablement following the assessment used.

**The range of apportionments will be 20% to 100%**

**See Appendix (B)**

Pencadlys Gwasanaeth Tân ac Achub De Cymru,  
Parc Busnes Forest View, Llantrisant, Pont-y-clun, CF72 8LX.

Ffôn 01443 232000 • Ffacs 01443 232180  
www.decymru-tan.gov.uk

Rydym yn croesawu gohebiaeth yn y gymraeg a'r saesneg - byddwn yn ymateb yn gyfartal i'r ddau ac yn ateb yn eich dewis iaith heb oedi.

**CODI YMWYBYDDIAETH - LLEIHAU PERYGL**

South Wales Fire and Rescue Service Headquarters,  
Forest View Business Park, Llantrisant, Pontyclun, CF72 8LX.

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We welcome correspondence in Welsh and English - we will respond equally to both and will reply in your language of choice without delay.

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## Appendix (A)

Roles used	Salaries used
Catering and bar managers	£17,076.80
Gardeners & Landscape Gardeners	£17,529.20
Parking & Civil Enforcement Officer	£18,350.80
Home fire safety Practitioner	£19,817.00
Process, Plant and machine operative	£20,228.00
Painter and decorator	£21,850.40
Ambulance Staff	£22,141.00
Plant and machine operative	£22,308.00
Vocational & Industrial trainers/instructors	£24,918.40
Corporate Manager and Directors	£24,918.40
Vocational & Industrial trainers/instructors	£24,918.40
Office Manager	£25,911.60
Large goods vehicle driver	£26,000.00
Inspectors of standards and Regulations	£28,938.00
Scaffolder, Stagers and Riggers	£30,336.80
Environmental Health Professional	£32,032.00
Health and Safety Officer	£32,073.60
Functional Manager & Directors	£51,615.20

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## Appendix (B)

With regards the degree of disablement, please see calculation below, which is how this is calculated. As you can appreciate we will not be able to provide the individual calculations for those on the list:

'Assessment of Degree of Disablement' is the following calculation:

- (A) Current earnings relevant to wholetime firefighter role
- (B) Potential (wholetime) level of earnings as a non-firefighter after receiving the injury. If the IQMP is of the opinion that the person is not medically capable of working wholetime use the potential level of earnings for the hours which can be worked
- (C) The unadjusted degree of disablement
- (D) The apportionment of contribution of injury to disablement (see medical opinion)
- (E) Degree of Disablement

$$\frac{(A) - (B) \times 100}{(A)} = (C)$$

$$(C) \times (D) \% = (E) \%$$

DEGREE OF DISABLEMENT
Slight disablement (25% or less)
Minor disablement (more than 25% but not more than 50%)
Major disablement (more than 50% but not more than 75%)
Severe disablement (more than 75%)

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If you have any queries regarding your Freedom of Information request, please contact us at [Dataprotection@southwales-fire.gov.uk](mailto:Dataprotection@southwales-fire.gov.uk) quoting the reference number above in any future communication.

If you are dissatisfied with the way that your information request has been handled, you can request an internal review by writing to:

Information Governance and Compliance Officer  
South Wales Fire and Rescue Service  
Forest View Business Park  
Llantrisant  
CF72 8LX

If you remain dissatisfied with the handling of your request, you have the right to appeal to the Information Commissioner at:

Information Commissioner's Office-Wales,  
2nd Floor,  
Churchill House,  
Churchill Way,  
Cardiff,  
CF10 2HH.

There is no charge for making an appeal.

Yours Faithfully

**Information Governance and Compliance**  
[Dataprotection@southwales-fire.gov.uk](mailto:Dataprotection@southwales-fire.gov.uk)

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