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| A close-up of a sign  Description automatically generated  **Shortlisting evidence Template – Group Manager A 2024** | |
| **Dear Candidate,**  **Please complete the form below in FULL adhering to the 300-word limit for each of the shortlisting criteria (i.e. max of 1500 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.**  **Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.**  **For any queries please contact** [**personnel@southwales-fire.gov.uk**](mailto:personnel@southwales-fire.gov.uk) | |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
| **Shortlisting Criteria 1:**  **Please outline how you meet the eligibility criteria requirements for this role.** | |
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| **Shortlisting Criteria 2:**  **Please outline how you have created a culture where individual and team wellbeing is a priority and where you have systems in place to make sure teams you lead are coping.** | |
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| **Shortlisting Criteria 3:**  **Please outline how you value your team and how you make the best of their diverse skills and strengths.** | |
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| **Shortlisting Criteria 4:**  **Please outline how you have developed and implemented thoughtful solutions or recommendations based on sound evidence and feedback from internal and external sources.** | |
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| **Shortlisting Criteria 5:**  **Please outline how you encourage and respond to being challenged and how you show you are willing to adapt thinking with new information or better evidence.** | |
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| **Closing date - 12:00pm midday on Monday 15th July 2024** | |