



**Community Safety Practitioner – REFLECT Project
Maternity Cover**

Post No: 502254

Community Safety and Partnerships

37 Hours per week

Grade 8

SALARY: £30,296 – £31,364 per annum

(Please note that all salaries are subject to job evaluation)

The above temporary vacancy (which will be for an initial period of 12 months) has arisen within the Community Safety & Partnerships (CS&P) Department at South Wales Fire and Rescue Service Headquarters, Forest View Business Park, Llantrisant, CF72 8LX.

The successful candidate will work as part of a small team and assist in the development, planning, co-ordination and delivery of the REFLECT Project throughout the South Wales Fire and Rescue Service area. The role involves travel between sites throughout the South Wales and so the successful candidate must be able to travel independently.

Candidates should currently hold an Agored Cymru Level 2 Certificate in Youth Work Practice or equivalent qualification and/or previous relevant experience of delivering youth work.

The successful candidate will be required to step into a busy role and experience of delivering in a multitude of settings displaying a calm, confident and flexible approach to delivery is a prerequisite for the position.

REFLECT Practitioners are expected to work closely with partner agencies to obtain the best possible outcomes for the young people referred to the project. Experience of working in partnership with external agencies would be advantageous.

Due to the nature of the role access to sensitive information is often necessary and so a comprehensive understanding of the importance of handling and storing personal data correctly is required.

The successful candidate will be required to complete the Drill Ground Activity - Safe to Supervise Course upon commencement in role.

Further information about the REFLECT Project can be found on the SWFRS website at the Community Safety & Partnerships pages, accessed under Youth Engagement & Education and Youth Services.

The successful candidates will work 37 hours per week, a Flexible Working Scheme is in operation.

Please Note: Retained Duty System applicants should take their hours of availability into consideration when applying for this vacancy and discuss any queries regarding availability with your RDS Station Manager.

For further information about the job role, please contact Nicola Wheten by email:
n-wheten@southwales-fire.gov.uk

Applications are invited from existing South Wales Fire & Rescue Service employees with suitable experience and qualifications to meet the Person Specification.

Application Forms should be completed online through our e-recruitment system, which can be accessed via our website:

<https://www.southwales-fire.gov.uk/working-with-us/latest-vacancies/>

If a paper version is required, please email: personnel@southwales-fire.gov.uk Please be aware the e-recruitment system will notify all applicants of results via email address provided at application; please ensure you check all mail folders regularly.

The closing date for receipt of application forms is **Friday 11th October 2024 at 12:00 midday.**

The successful candidate will be required to have a Drug and Alcohol Test and an Enhanced Disclosure and Barring Service Check prior to an appointment being made.

All documentation is available in both Welsh and English, and we welcome communication in either language. Applications submitted in Welsh will not be treated less favourably. Candidates successful at the Shortlisting stage will be given the opportunity to confirm their language preference for interviews and assessments (including paperwork, verbal introductions, and interview questions). Arrangements will be confirmed following invitation to interview and may include Translation and/or Simultaneous Translation.

South Wales Fire & Rescue Service believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply.

