



## PERSON SPECIFICATION

<b>DEPARTMENT</b>	Community Safety & Partnerships
<b>POST TITLE</b>	CS&P Specialist Practitioner Maternity Cover
<b>POST NO</b>	502254
<b>GRADE</b>	Grade 8
<b>LOCATION</b>	South Wales Fire and Rescue Service HQ

Essential criteria marked in **bold with an asterisk\*** will be used for shortlisting purposes. Please ensure you address these requirements in your Application Form (under the “*Experience and Other Information*” section). You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post. Where a qualification is highlighted as being an “Essential Criteria” you will be required to provide a copy of your Certificates with your Application Form.

Factor	Evidence	Essential/ Desirable	How Identified
<b>Qualifications</b>	<b>Agored Cymru Level 2 Certificate in Youth Work Practice or equivalent qualification and/or previous relevant experience of delivering youth work*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
<b>Knowledge/ Experience</b>	<b>Experience of delivering presentations to a range of different audiences*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	<b>Experience of effective and safe working practice within various environments*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	<b>Ability to plan and supervise the activities of others*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>
	Experience of Microsoft Office applications; Word, Excel, Outlook, PowerPoint.	Essential	Selection
	Be able to respond with flexibility and adapt delivery style with groups/individuals.	Essential	Selection
	The ability to communicate through the medium of Welsh.	Desirable	Application/ Selection
<b>Personal Style</b>	<b>Ability to maintain a confident and resilient attitude in highly challenging situations*</b>	<b>Essential*</b>	<b>Application*/ Selection</b>

	Ability to embrace and value diversity and demonstrates a fair and ethical approach in all situations.	Essential	Selection
	Ability to work in full compliance with organizational policy and legislative guidance respecting any sensitive information that is presented.	Essential	Selection
<b>Intrapersonal</b>	Ability to lead, involve and motivate others both within the Fire & Rescue Service and in the community.  <b>Ability to communicate effectively both orally and in writing to a wide range of audiences*</b>  Commitment to and ability to develop self, individuals, teams and others, to improve organizational effectiveness.	Essential  <b>Essential*</b>  Essential	Selection  <b>Application*/ Selection</b>  Selection
<b>Task</b>	<b>Ability to maintain an active awareness of the environment to promote safe and effective working*</b>  Ability to understand and apply relevant information to make appropriate decisions and create practical solutions.	<b>Essential*</b>  Essential	<b>Application*/ Selection</b>  Selection

