



## **SOUTH WALES FIRE & RESCUE SERVICE**

### **COMMUNITY SAFETY DEPARTMENT**

#### **FIRE CADET INSTRUCTOR**

**Salary: £13.92 per hour**

Fire Cadets is a National Uniformed Youth Organisation supported by the National Fire Chiefs Council and delivered by Fire and Rescue Services across the UK and which is aimed at young people aged between 13 - 18 years of age.

Fire Cadets offers fun and challenging inclusive opportunities for young people and aims to develop personal and social skills through activities which promote self-discipline, team work and citizenship. Our Fire Cadets have the opportunity to work towards achieving a nationally recognised qualification and reach their full potential contributing to safer, stronger and healthier communities

The Fire Service provides strong role models who inspire and positively influence young people and we are currently looking to recruit Instructors to support the delivery of Fire Cadets at our Units across the SWFRS Area.

Our Fire Cadets meet during term time and for one evening per week between 18.30hrs – 20.30hrs. The programme is built around the school curriculum year with our Units closed during each of the school holidays.

Nine of our twelve Fire Cadet Units situated across SWFRS have vacancies as listed below:

<b>Station</b>	<b>Night</b>	<b>Station</b>	<b>Night</b>
Abergavenny	Thursday (Vacancies)	Bridgend	Tuesday (Temporary Vacancy)
Barry	Tuesday (Vacancies)	Caerphilly	Tuesday (Vacancies)
Cwmbran	Tuesday (Vacancies)	Ely	Monday (Vacancies)
Merthyr Tydfil	Tuesday (Vacancies)	Roath	Monday (Vacancies)
Tredegar	Monday (Vacancies)		

Individual contracts are available for 50 hours, 75 hours and 100 hours per annum with the hours spread over a maximum of 40 weeks of the year.

Applications are invited from existing South Wales Fire & Rescue Service employees with suitable experience and qualifications to meet the Person Specification. Please Note: Retained

Duty System applicants should take their hours of availability into consideration when applying for this vacancy and discuss any queries regarding availability with your RDS Station Manager.

Successful candidates will be subject to a satisfactory Enhanced Disclosure Barring Service clearance check and will also be required to undertake relevant Safeguarding Training and attend a Fire Cadet Induction process prior to commencement.

Welsh language skills are desirable but not essential for these posts.

Application Forms should be completed online through our e-recruitment system, which can be accessed via our website: <https://www.southwales-fire.gov.uk/working-with-us/latest-vacancies/> If a paper version is required, please email: [personnel@southwales-fire.gov.uk](mailto:personnel@southwales-fire.gov.uk). Please be aware the e-recruitment system will notify all applicants of results via email address provided at application; please ensure you check all mail folders regularly.

The closing date for receipt of application forms is **13<sup>th</sup> November 2024 at 12:00 midday.**

The successful candidate will be required to have a Drug and Alcohol Test and an Enhanced Disclosure and Barring Service Check prior to an appointment being made.

All documentation is available in both Welsh and English, and we welcome communication in either language. Applications submitted in Welsh will not be treated less favourably. Candidates successful at the Shortlisting stage will be given the opportunity to confirm their language preference for interviews and assessments (including paperwork, verbal introductions, and interview questions). Arrangements will be confirmed following invitation to interview and may include Translation and/or Simultaneous Translation.

**South Wales Fire & Rescue Service believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply.**

