

**SOUTH WALES FIRE AND RESCUE SERVICE**  
**PERSON SPECIFICATION**

<b>DEPARTMENT</b>	BA Department, ORM
<b>POST TITLE</b>	Breathing Apparatus Technician
<b>POST NO</b>	NU066
<b>GRADE</b>	Grade 8
<b>LOCATION</b>	BA Department, Pontyclun Fire Station

Essential criteria marked in **bold with an asterisk\*** will be used for short-listing purposes. You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post on a separate document and upload this within the application.

Factor	Evidence	Essential/ Desirable	How Identified
<b>Knowledge/ Experience</b>	<b>Practical knowledge of Microsoft Office basic packages e.g. Outlook, Word etc *</b>	<b>Essential*</b>	<b>Application*</b>
	<b>An understanding of the basic workings of Breathing Apparatus and ancillary equipment*</b>	<b>Essential*</b>	<b>Application*</b>
	The ability to communicate through the medium of Welsh	Desirable	Application
<b>Personal Style</b>	<b>An understanding and respect for diversity and the ability to adopt a fair and inclusive approach to others.*</b>	<b>Essential*</b>	<b>Application* &amp; Interview</b>
<b>Intrapersonal</b>	<b>Ability to communicate effectively both orally and in writing to a range of different audiences.*</b>	<b>Essential*</b>	<b>Application*/ Interview</b>
	Commitment and ability to develop self and others.	Essential	Interview
	Ability to work effectively with others within the Fire & Rescue Service.	Essential	Interview
<b>Task</b>	<b>Ability to adopt a conscientious and proactive approach to work to achieve and maintain excellent standards.*</b>	<b>Essential*</b>	<b>Application*/ Interview</b>