



**STATISTICAL AND RISK ANALYST OFFICER  
12 MONTH FIXED TERM CONTRACT  
POST NUMBER: NU198**

**37 HOURS PER WEEK  
GRADE 11: £37,938 to £38,626**

A temporary vacancy has arisen within the Planning, Performance and Risk Team of South Wales Fire and Rescue Service, which is based at our Headquarters, Forest View Business Park, Llantrisant, CF72 8LX.

Our mission is to make South Wales safer by reducing risk. As a Statistical and Risk Analyst Officer you will be joining a team focused on providing analysis to support evidence-based decisions. The team is responsible for analysing and interpreting data and information from across the Service including numerical, written, graphical and geospatial. You will have experience of evaluating and managing complex datasets, recognising the importance of data insights to deliver measurable improvement. Your skill will make data accessible to users at all levels, including our partners and the public. This will ensure we are effectively managing and reporting on our performance in line with all relevant legislative requirements and providing timely, quality information to our stakeholders.

Experience of MS Office suite particularly Excel, Word, PowerPoint and Outlook are essential. We use SQL and QGIS regularly to interrogate and visualise data – experience of these or similar systems would be beneficial, but training will be provided. Excellent organisational skills, accuracy and attention to detail are also essential for this role. This demanding post will require the successful candidate to work collaboratively with other Fire and Rescue Service personnel and the ability to travel is required. Welsh language skills are desirable, but not essential for this post. You will be based at our Headquarters in Llantrisant.

If you have any queries about the job role, you are invited to contact Planning, Performance & Risk Manager, David Canning by e-mail: [d-canning@southwales-fire.gov.uk](mailto:d-canning@southwales-fire.gov.uk).

The successful candidate will be subject to a satisfactory Disclosure and Barring Service check and be required to undertake a Drug and Alcohol Test prior to an appointment being made.

Applications are invited from candidates with suitable experience as outlined in the Person Specification. Please note that this is a highly competitive process and only those who have fully demonstrated evidence against all the essential criteria on the person specification will go forward to the Selection Process. Welsh language skills are desirable but not essential for this post.

The closing date for receipt of applications is 12:00 midday 22/11/2024.

Application Forms should be completed online through our e-recruitment system, which can be accessed via our website: <https://www.southwales-fire.gov.uk/working-with-us/latest-vacancies/>. If a paper version is required, please email: [personnel@southwales-fire.gov.uk](mailto:personnel@southwales-fire.gov.uk)

All internal applicants applying should apply via their portal, selecting "Current Vacancies" from the left-hand tab. The e-recruitment system will notify all applicants of results via email address provided at application.

All documentation is available in both Welsh and English, and we welcome communication in either language. Applications submitted in Welsh will not be treated less favourably. Candidates successful at the

Shortlisting stage will be given the opportunity to confirm their language preference for interviews and assessments (including paperwork, verbal introductions, and interview questions). Arrangements will be confirmed following invitation to interview and may include Translation and/or Simultaneous Translation.

**SWFRS believes in the real value of having a diverse workforce and we proactively want to encourage applicants from all sectors of our community to apply.**

