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| A close-up of a sign  Description automatically generated**Shortlisting Evidence Template – Transformation Programme Manager** |
| **Dear Candidate,****Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria. Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.****For any queries please contact** **personnel@southwales-fire.gov.uk**  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
| **Shortlisting Criteria 1:**Please outline why you are interested in this role and what skills and experiences you feel make you the right person to lead and inspire staff. |
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| **Shortlisting Criteria 2:** Please provide a statement of how you feel your skills, experience, behaviours and values align to the NFCC Core Code of Ethics.  |
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