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| A close-up of a sign  Description automatically generated**CHIEF OF STAFF****Shortlisting Evidence** |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 2000 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.****Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.****For any queries please contact** **recruitment@southwales-fire.gov.uk** **or for internal queries, please contact us via 24/7**  |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
| **QUESTIONS** |
| **Shortlisting Criteria 1: ELIGIBILITY:** Reviewing the essential criteria stated in the person specification above, please outline what skills and experiences you have that make you the right person for this role |
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| **Shortlisting Criteria 2:** **ORGANISATIONAL EFFECTIVENESS:** Please provide evidence of your ability to work collaboratively, effectively and efficiently with multiple stakeholders (internal and external) |
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| **Shortlisting Criteria 3: PERSONAL IMPACT**: Please describe how you are forward-thinking and able to troubleshoot independently with lots of initiative, energy and personal motivation |
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| **Shortlisting Criteria 4: RESILIENCE:** Please provide evidence that demonstrates how you have delivered high performance in a fast-paced environment whilst maintaining resilience and personal wellbeing |
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| **Closing date – 18th February 2025, 12:00 midday**  |