|  |  |
| --- | --- |
| A close-up of a sign  Description automatically generated  **CHIEF OF STAFF**  **Shortlisting Evidence** | |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 2000 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.**  **Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.**  **For any queries please contact** [**recruitment@southwales-fire.gov.uk**](mailto:recruitment@southwales-fire.gov.uk) **or for internal queries, please contact us via 24/7** | |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
| **QUESTIONS** | |
| **Shortlisting Criteria 1: ELIGIBILITY:** Reviewing the essential criteria stated in the person specification above, please outline what skills and experiences you have that make you the right person for this role | |
|  | |
| **Shortlisting Criteria 2:** **ORGANISATIONAL EFFECTIVENESS:** Please provide evidence of your ability to work collaboratively, effectively and efficiently with multiple stakeholders (internal and external) | |
|  | |
| **Shortlisting Criteria 3: PERSONAL IMPACT**: Please describe how you are forward-thinking and able to troubleshoot independently with lots of initiative, energy and personal motivation | |
|  | |
| **Shortlisting Criteria 4: RESILIENCE:** Please provide evidence that demonstrates how you have delivered high performance in a fast-paced environment whilst maintaining resilience and personal wellbeing | |
|  | |
| **Closing date – 18th February 2025, 12:00 midday** | |