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| **WDS CREW MANAGER****Shortlisting evidence Template** |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 2500 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.****Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.****For any queries please contact** **recruitment@southwales-fire.gov.uk** **or for internal queries, please contact us via 24/7**  |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
| **Shortlisting Criteria 1:** **Please evidence how you meet the eligibility criteria** |
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| **Shortlisting Criteria 2:** **Please evidence how you look after the people around you and look for behaviours that someone may be struggling.** |
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| **Shortlisting Criteria 3:** **Please provide an example of how you have generated a solution to a problem that has improved your personal or your organisations service for customers or communities.** |
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| **Shortlisting Criteria 4:** **Please provide an example of a time where you identified that change was needed and you personally went about creating and imbedding this change** |
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| **Shortlisting Criteria 5:** **Outstanding Leadership: Please provide an example of when you have developed and coached a colleague to improve their skills or knowledge.** |
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| **Closing date – 12.02.2025** |