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| **WDS CREW MANAGER**  **Shortlisting evidence Template** | |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 2500 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.**  **Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.**  **For any queries please contact** [**recruitment@southwales-fire.gov.uk**](mailto:recruitment@southwales-fire.gov.uk) **or for internal queries, please contact us via 24/7** | |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
| **Shortlisting Criteria 1:**  **Please evidence how you meet the eligibility criteria** | |
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| **Shortlisting Criteria 2:**  **Please evidence how you look after the people around you and look for behaviours that someone may be struggling.** | |
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| **Shortlisting Criteria 3:**  **Please provide an example of how you have generated a solution to a problem that has improved your personal or your organisations service for customers or communities.** | |
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| **Shortlisting Criteria 4:**  **Please provide an example of a time where you identified that change was needed and you personally went about creating and imbedding this change** | |
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| **Shortlisting Criteria 5:**  **Outstanding Leadership: Please provide an example of when you have developed and coached a colleague to improve their skills or knowledge.** | |
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| **Closing date – 12.02.2025** | |