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| A close-up of a sign  Description automatically generated**AREA MANAGER****Shortlisting evidence Template**  |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 2000 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.****Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.****For any queries please contact** **recruitment@southwales-fire.gov.uk** **or for internal queries, please contact us via 24/7**  |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
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| **Shortlisting Criteria 1:** **ELIGIBILITY: Please evidence the qualifications and experience you have that make you the right person for this role.** |
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| **Shortlisting Criteria 2:** **ORGANISATIONAL EFFECTIVENESS: Please provide examples of how you have worked effectively within the strategic environment, developing practical and creative solutions to strategic issues.** |
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| **Shortlisting Criteria 3: PERSONAL IMPACT: Please outline how you role model and promote professional standards, integrity and values, creating a trusting and inclusive environment.** |
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| **Shortlisting Criteria 4: OUTSTANDING LEADERSHIP: Please outline how you champion and display outstanding leadership at all levels and support the principles of a learning organisation.** |
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| **Closing date –**  |