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| A close-up of a sign  Description automatically generated**Transformation Programme Manager****Shortlisting evidence Template**  |
| **Please complete the form below in FULL adhering to the 500-word limit for each of the shortlisting criteria (i.e. max of 1000 words). Then save in a Word document format and upload to the ‘supporting evidence’ section of the online application.****Please note that for shortlisting purposes we will be removing ‘Name’ and ‘National Insurance number’ and each candidate will be provided with a candidate number for anonymised shortlisting.****For any queries please contact** **recruitment@southwales-fire.gov.uk** **or for internal queries, please contact us via 24/7**  |
| **Full Name:** |  |
| **National Insurance Number:** |  |
| **Anonymised Candidate Number (to be completed by FRS HR team)** |  |
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| **Shortlisting Criteria 1:** Please submit a CV (No more than three pages) outlining your relevant knowledge and experience against the ‘Essential Criteria’ on the ‘Personal Specification’ page |
| Please submit as a document upload along with this shortlisting template |
| **Shortlisting Criteria 2:** Please explain why you are interested in this role and highlight the skills and experiences that make you the ideal candidate to lead and motivate staff. |
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| **Shortlisting Criteria 3:**Please provide a statement outlining how your skills, experience, behaviours, and values align with the NFCC Core Code of Ethics. |
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| **Closing date – 18/04/2025** |